

Payroll Glossary of Deduction Elements

The following is a glossary list of the most common deduction elements you might see on your online payslip. If you have questions about a deduction element on your payslip that does not appear in this glossary, please contact the Payroll Hotline at x8668.

CA Disability Ins

Amount deducted for State Disability Insurance (SDI) Program which provides temporary benefit payments to workers for non work-related disabilities. SDI also provides Paid Family Leave (PFL) benefits.

CA State Tax

Amount deducted for State income tax in accordance with the State of California regulations.

CCAP DCSA

Childcare Assistance Program award amount deposited into your Dependent Care Spending Account.

DCSA

Amount employee chooses to have deducted from pay and deposited into a Dependent Care Spending Account.

Den Delta

Amount deducted for Delta Dental coverage.

Den Safe

Amount deducted for Safeguard MetLife Dental coverage.

Federal 1042S

Amount deducted for Federal tax withholdings on fellowship payments in accordance with federal regulations. These withholdings are reported on the 1042S form for non-resident aliens.

Federal 1099M

Amount deducted for federal tax withheld from fellowship payment that is reported on the 1099M form. This is an optional tax.

Federal Tax

Amount deducted for Federal income tax in accordance with Internal Revenue Service (IRS) regulations

HCSA

Amount employee elects to have deducted from pay and deposited into a Health Care Spending Account

Life

Amount deducted for Supplemental Life Insurance coverage of employee, spouse or children based on eligible employee election

Life PAI

Amount deducted for Personal Accident Insurance based on eligible employee selection.

LTD

Amount deducted for supplemental Long Term Disability insurance based on eligible employee selection.

Med BC Card

Amount deducted for Anthem Blue Cross medical coverage for eligible employees.

Med BC Card WA

Amount deducted for Anthem Blue Cross Washington medical coverage for eligible employees.

Med BC HMO

Amount deducted for Anthem Blue Cross Health Maintenance Organization (HMO) medical coverage based on eligible employee selection.

Med BC PPO

Amount deducted for Anthem Blue Cross Preferred Provider Organization (PPO) medical coverage based on eligible employee selection.

Med GHNW

Amount deducted for Group Health Northwest medical coverage for eligible employees.

Med HDHP

Amount deducted for the Anthem Blue Cross Health Savings Plan medical coverage based on eligible employee selection.

Med HMAA

Amount deducted for Hawaii medical coverage for eligible employees.

Med Kaiser

Amount deducted for Kaiser Permanente medical coverage based on eligible employee selection.

Med OVRO

Amount deducted for Anthem Blue Cross Owen's Valley Radio Observatory medical coverage based on eligible employee selection.

Medicare Tax

Amount deducted for Medicare in accordance with federal regulations.

Parking Fee

Amount deducted for the usage of Caltech parking structures and areas.

Social Security Tax

Amount deducted for Social Security (U.S. Retirement Program) in accordance with federal regulations.

State 1099M

Amount deducted for State tax withheld from fellowship payment that is reported on the 1099M form. This is an optional tax.

State 592B

Amount deducted for State tax withheld from fellowship payments for non-California residents with an assignment less than 9 months.

STD

Amount deducted for Short Term Disability Insurance for employees outside of California based on eligible employee selection.

STD LA

Amount deducted for Short Term Disability Insurance for employees in Louisiana based on eligible employee selection.

STD WA

Amount deducted for Short Term Disability Insurance for employees in Washington based on eligible employee selection.

United Way

Amount deducted for contributions to the United Way Foundation based on employee selection.